

DAVY

# Introducing Davy Horizons - Sustainability and ESG consultancy



Davy Horizons. **Helping you define sustainable solutions.**



# Innovative thinking for a sustainable future

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Organisations are under increasing pressure to navigate through their Environmental, Social and Governance (ESG) responsibility. Shareholders, regulators, customers and society are demanding that business is part of the solution and not the problem on sustainability.

Managing risks and opportunities in the emerging green economy is challenging, as 'what good looks like' is a moving target. Access to capital is increasingly constrained to those who can transition quickest to best in class and demonstrate this successfully in sustainability and financial reporting.

To meet these demands, Davy Group set up Davy Horizons – our expert sustainability and ESG consultancy to provide strategic, operational and reporting services across all ESG verticals. We support corporates, both public and private, government and not-for-profit organisations.





# Our skills and experience

The Davy Horizons team has the expertise and experience to support organisations on sustainability and ESG requirements across all sectors. We work as a trusted adviser, supporting organisations implement bespoke sustainability solutions to drive long-term success. Our offering is designed to help organisations adapt and navigate the increasingly complex ESG landscape for a diverse range of stakeholders. We cover strategic advice, through to practical implementation and reporting across all ESG thematics as below.



Our unique selling point is that we are skilled practitioners in both ESG and sustainability, actively leveraging both our institutional investor reach and equity research capability.

# Meet the team

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Our team has world-class expertise and decades of experience in sustainability leadership, implementation, policy and Non-Financial reporting. We combine this sustainability expertise with Davy Group's unparalleled expertise in capital markets and access to institutional investor ESG and stewardship teams.

This differentiates us from other sustainability consultancies. We understand what shareholders require on ESG and how to implement it in corporate sustainability programmes and reporting.



## **Dr. Dorothy Maxwell FICRS**

### **Head of Sustainability & ESG Advisory**

Dorothy has 25 years' international experience working with businesses and government on sustainability across all ESG verticals with Accenture, Willis Towers Watson, McKinsey Centre for Sustainable Business, Enterprise Ireland, European Commission, UK Dept of Environment (DEFRA), and Senior Advisor to HRH Prince of Wales. She has also been Head of Sustainability with Sanpower Group and Brown Thomas/Selfridges Group. Dorothy has an extensive track record leading and delivering sustainability and ESG projects in PLC, private and SME businesses across food, financial services, construction, real estate, FMCG/retail, transport pharmaceuticals and ICT. She holds an MSc and PhD in Environmental Science and Economics from Imperial College London and lectures on their sustainability MBA. Dorothy is the author of Valuing Natural Capital: Future Proofing Business & Finance and is on the board of the Institute of Corporate Responsibility and Sustainability (ICRS). She is a member of the Central Bank of Ireland Climate & Sustainable Finance Forum.



## **Jonathan McKeown MBA, CIFD**

### **Director of ESG**

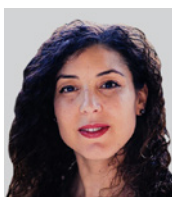
Jonathan has over 25 years international financial markets experience including as Director at the Commonwealth Bank of Australia & VP at Barclays, structuring regulated securities solutions for corporates, investment funds and on M&A transactions. Jonathan has a Masters in Business Administration, holds the CFA Certificate in ESG Investing and is a Certified Investment Funds Director. Prior to joining Davy, Jonathan co-founded an independent directors office with a focus on investment funds governance for SFDR & the EU Taxonomy. Jonathan is a member of the Institute of Directors in Ireland and the Institute of Banking.



## **Dr. Helen Kavanagh**

### **Associate Director Sustainability**

Helen has over 15 years' experience of sustainability leadership in a multifaceted career spanning supply chain and procurement, diversity and inclusion, human rights advocacy, and academia. Prior to joining Davy Horizons, she led initiatives to establish digital sustainability solutions and embed ESG risk controls across procurement and supply chain at BT. Helen also holds a rich history advocating for human rights in the NGO sector in both Ireland and internationally and has previously held positions as Head of the Council for Immigrants in Ireland and advisor to the Council for the EU delegation to the UN. She holds a PhD from the University of Limerick exploring EU member states' dynamics at the United Nations.



## **Wafa Ben Moussa**

### **Associate Director Sustainability**

Wafa's background is Senior Product and Sustainability Manager with more than 14 years' experience in sustainability in business. She has worked with companies spanning industries including oil and gas, consumer goods, technology and manufacturing. Wafa has worked across multifunctional teams to design and develop the next generation of sustainable solutions and services. This has required consideration of multiple stakeholders, customer needs and end-user needs, as well as a deep understanding of competitor products, technology implications and other market factors to provide insight on scoping, creating, and evolving portfolios. Her wide-ranging history enabled Wafa to develop a diverse skillset and to prioritise projects that yield the most gain in terms of time, revenue and maximum customer value for a sustainable business.



### **Ruchi Vansia**

#### **Senior Sustainability Manager**

Ruchi holds an MSc in Sustainable Energy and Green Technologies, an MBA in Power Management, as well as a professional diploma in Project Management. She is an environmental engineer with a professional background in project management, operations and consulting in India and Ireland. She has 9 years' experience in sustainability in business spanning the manufacturing, energy, engineering, aviation, professional services and hospitality sectors. Working with both public and private sector stakeholders, Ruchi's experience includes waste prevention/management, circular economy, green procurement, responsible sourcing in supply chains, energy efficiency, Life Cycle Assessment and GHG emissions Accounting/Climate Transition Plans. She has led the development of projects involving GHG emissions modelling and baselining, design and implementation of sustainability strategies, policies, setting near term Scope 1-3 targets, CTPs and waste management plans.



### **Gina Mester**

#### **Senior Sustainability Associate**

Gina joined the Davy Horizons team in 2024 and has international experience in the field of sustainability and environmental policy. Prior to joining Davy Horizons she worked in the public service in Germany and the Department of Agriculture, Food and the Marine in Ireland where she supported the implementation of sustainable agri-food projects abroad. She is particularly interested in sustainable food systems, circular economy and European ESG legislation. Her academic background includes a M.Sc. in Environmental Policy from University College Dublin and a B.Sc. in Business and Economics from Justus-Liebig University Giessen in Germany.



### **Ellen Keating**

#### **Sustainability Business Executive**

Ellen holds a Bachelor of Arts from Trinity College Dublin and an MSc Strategic Management from UCD Smurfit Business School. Prior to joining Davy Horizons, Ellen worked in Partnerships, Business Development and Events within the art industry in London. She has experience working with clients from a wide array of sectors including banking, F&B and fashion. She is passionate about strategy, responsible business, and entrepreneurship and is motivated to be involved in the transition to a sustainable economy.



### **Seána Carty**

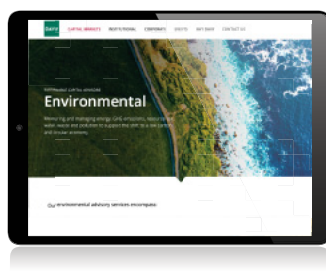
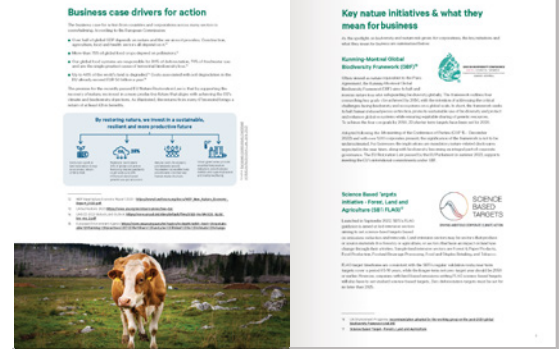
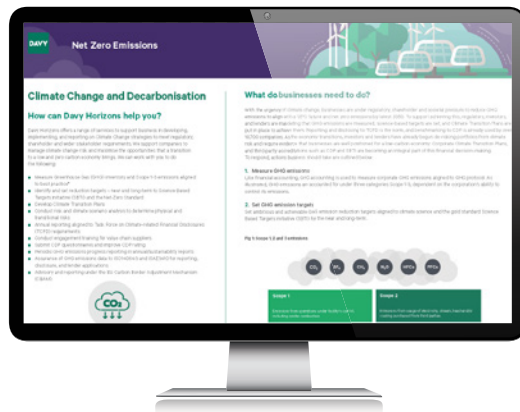
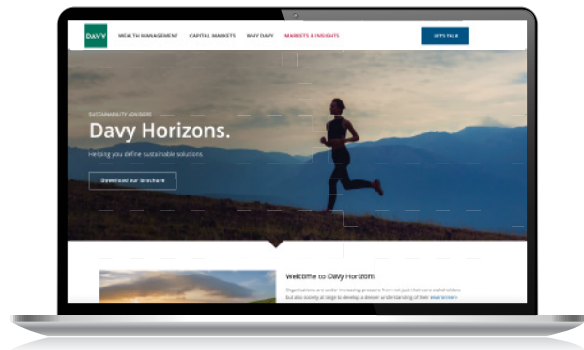
#### **Sustainability Associate**

Seána joined the Davy Horizons team in 2024 as a Sustainability Associate. She has international experience in the field of sustainability and human rights law and policy. Prior to joining Davy Horizons, she worked at the Department of Foreign Affairs in Ireland, supporting, among other things, the implementation and review of Ireland's National Plan on Business and Human Rights. She has experience working in international organisations and civil society organizations in Dublin and Brussels. Her academic background includes a Master of Laws (LLM) in Business and Human Rights from the University of Dundee in Scotland and a Bachelor of Civil Law (BCL) in Law and Politics from University College Dublin in Ireland.

# Thought leadership - Insights and events

We are committed to supporting organisations improve their sustainability performance to best practice. We run events and publish insights, showcasing key trends and drawing on our network of global thought leaders.

To download our insights and view all our events, please visit - [davy.ie/horizons](https://davy.ie/horizons)



# Affiliations

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Our memberships and affiliations include:



## ICRS Ireland Hub

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To support excellence in the sustainability and ESG profession, Davy Horizons hosts the Institute of Corporate Responsibility & Sustainability Ireland.

This is the professional association for sustainability and ESG practitioners in business. Activities include events, networking and resources to improve competency. For further information see **ICRS Ireland Hub**.



Talk to us today.

Email [sustainability@davy.ie](mailto:sustainability@davy.ie) or visit [davy.ie/horizons](https://davy.ie/horizons)

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